

Comparisons of Job Characteristics

Focus Occupation: [Marriage and Family Therapists \(21-1013\)](#)

Associated Occupation: [Healthcare Social Workers \(21-1022\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 98

Focus Occupation: Marriage and Family Therapists (21-1013)

Associated Occupation: Healthcare Social Workers (21-1022)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Therapy and Counseling	3.8	23.5	25.0	0	Current knowledge level may be sufficient
Psychology	6.4	22.5	25.0	>	Current knowledge level is likely sufficient
Customer and Personal Service	11.3	18.8	18.6	0	Current knowledge level may be sufficient
Sociology and Anthropology	4.1	17.9	14.9	<	Expanded education and/or training may be required
Philosophy and Theology	3.2	11.4	14.3	>	Current knowledge level is likely sufficient
Medicine and Dentistry	3.7	9.2	9.4	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 98

Focus Occupation: Marriage and Family Therapists (21-1013)

Associated Occupation: Healthcare Social Workers (21-1022)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	17.1	19.5	>	Skill level is likely sufficient
Active Listening	11.0	16.2	19.5	>	Skill level is likely sufficient
Speaking	10.8	14.6	15.4	0	Current skill level may be sufficient
Service Orientation	7.9	14.1	14.2	0	Current skill level may be sufficient
Coordination	9.1	11.6	10.8	0	Current skill level may be sufficient
Persuasion	7.4	10.6	11.8	>	Skill level is likely sufficient
Negotiation	6.8	9.8	10.8	>	Skill level is likely sufficient
Operations Analysis	5.0	9.7	11.0	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 97			
Focus Occupation: Marriage and Family Therapists (21-1013) Associated Occupation: Healthcare Social Workers (21-1022)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	15.7	16.6	0	Current ability level may be sufficient
Oral Comprehension	12.5	15.4	16.6	0	Current ability level may be sufficient
Speech Recognition	9.9	14.4	14.7	0	Current ability level may be sufficient
Deductive Reasoning	10.6	14.3	13.2	0	Current ability level may be sufficient
Problem Sensitivity	11.1	13.9	15.0	0	Current ability level may be sufficient
Inductive Reasoning	10.2	12.9	15.7	>	Current ability level is likely sufficient
Fluency of Ideas	7.6	11.1	10.8	0	Current ability level may be sufficient
Memorization	5.6	7.3	6.9	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 93
Focus Occupation: Marriage and Family Therapists (21-1013) Associated Occupation: Healthcare Social Workers (21-1022)		
Work Activities	Exclusivity of Activity	
Advise clients in emergency situations	89	
Coordinate social service activities with resource providers	77	
Counsel individuals with personal problems	81	
Empathize with others during counseling or related services	69	
Evaluate patient response to therapy	78	
Follow confidentiality procedures	58	
Follow patient observation procedures	71	
Monitor client progress	84	
Recognize physical or emotional abuse	68	
Record client's personal data	80	
Refer clients to community services or resources	76	
Use behavior modification techniques	81	
Use conflict resolution techniques	56	
Use counseling techniques	60	
Use current social research	62	
Use grief counseling techniques	76	
Use interpersonal communication techniques	10	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 85

Focus Occupation: Marriage and Family Therapists (21-1013)

Associated Occupation: Healthcare Social Workers (21-1022)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Data management and query software	1
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.